

The K. Biddlecombe & Associates Inc's Commitment to Privacy

At K. Biddlecombe & Associates Inc, respecting privacy is an important part of our commitment to our clients and employees.

Our commitment to privacy is reflected in The K. Biddlecombe & Associates Inc Privacy Code, which has been developed to comply with the relevant portions of the *Personal Information and Electronic Documents Act* (Canada). In this respect, The K. Biddlecombe & Associates Inc Privacy Code governs our behaviour with respect to the collection, use and disclosure of our clients' and employees' personal information.

We have also developed The K. Biddlecombe & Associates Inc Privacy Protection Pledge to explain why we collect personal information, how we use personal information and how we keep such information protected. A copy of The K. Biddlecombe & Associates Inc Privacy Protection Pledge is always available to all of our clients.